



### SUPPLEMENTAL DATA SHEET

Wellspring Family Services is an Equal Opportunity Employer. In order to maintain statistics required by Federal Law, and to assist us in preparing our Affirmative Action Program, we ask that you voluntarily provide the following information. It will be used specifically for government reporting requirements, in reporting to private funding sources and to assist us with internal planning.

This information will be kept in a database and will be used in aggregate for the above state purposes only. No individual names will be attached to the information. Your participation is appreciated.

Please return this form to Human Resources, even if you choose not to provide the requested information.

NAME \_\_\_\_\_

Last / First / MI

### GENDER / RACE / ETHNIC STATUS

Male

Female

Are you Hispanic or Latino?  Yes  No A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race

<input type="checkbox"/>	<b>White</b> (not Hispanic or Latino)	A person having origins in any of the original peoples of Europe, the Middle East, or north Africa.
<input type="checkbox"/>	<b>Black or African American</b> (not Hispanic or Latino)	A person having origins in any of the black racial groups of Africa.
<input type="checkbox"/>	<b>Asian</b> (not Hispanic or Latino)	A person having any of the original people of the Far East, Southeast Asia, or the Indian subcontinent, including: Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippines, Thailand, and Vietnam.
<input type="checkbox"/>	<b>American Indian or Alaska Native</b> (not Hispanic or Latino)	A person having origins in any of the original peoples of North, South and Central America, and who maintains tribal affiliation or community attachment.
<input type="checkbox"/>	<b>Native Hawai'ian or Other Pacific Islander</b> (not Hispanic or Latino)	A person having origins in any of the peoples of Hawai'i, Guam, Samoa, or other Pacific Islands.
<input type="checkbox"/>	<b>Two or More Races</b> (not Hispanic or Latino)	A person who identifies with more than one of the above races.
<input type="checkbox"/>	<b>Other</b> (specification optional)	

### VETERAN STATUS

- Non Veteran
- Non-Vietnam Era, Non-Disabled Veteran
- Non-Vietnam Era, Disabled Veteran
- Vietnam Era, Non-Disabled Veteran
- Vietnam-Era, Disabled Veteran

**Disabled Veteran:** A veteran who is entitled to compensation (or who but for the receipt of military pay would be entitled to compensation) under laws administered by the Veterans Administration for a disability (1) rated at 30% or more, or (2) rated at 10 or 20% in the case of a veteran who has been determined under Section 1506, Title 38, USC, to have a serious employment handicap or (3) a person who was discharged or released from active military duty because of a service-connected disability.

**Vietnam Era Veteran:** A vet, any part of whose active US military service was during the period August 5, 1964 through May 7, 1975, who (1) served on active duty for a period of more than 180 days and was discharged (other than dishonorably) or (2) was discharged from active duty because of a service-connected disability.

SIGNATURE \_\_\_\_\_

DATE \_\_\_\_\_

I choose not to provide this information.